



Quality, Environmental, Health and Safety Policy

CoastTec is fully committed to achieving on-going customer satisfaction while upholding environmentally sound processes in a manner protecting the environment, worker health and safety, our clients and our community

CoastTec's commitment to environmental awareness and sustainability is further demonstrated and outlined in CoastTec's Environmental Management System (EMS) Manual, which guides employees and customers through the various aspects of the company's efforts to help ensure our clients achieve maximum sustainability and Return on Investment in the most eco-friendly manner possible.

- CoastTec is committed to continual improvement.
- CoastTec is committed to the prevention of pollution and prevention of workplace injuries and illness.
- CoastTec is committed to comply with applicable legal and other stakeholder requirements relative to the quality, environmental and occupational health and safety aspects of our business.
- CoastTec is committed to providing a framework for setting and reviewing quality, environmental, health and safety goals.
 - CoastTec is committed to managing used and end of life electronic equipment based on a reuse, refurbishment, recovery, disposal hierarchy including onsite and downstream materials management throughout the recycling chain.
 - CoastTec is committed to managing Focus Materials throughout the recycling chain to final disposition with due diligence to protect our environment.
 - CoastTec is committed to continuous improvement achieved through monitoring of goals and rigorous evaluation of our management system.
 - CoastTec is committed to communicating and reinforcing this policy throughout our company, as well as, to our customers, our suppliers and to the public.

A handwritten signature in blue ink, appearing to read "Adam Sével".

Adam Sével, COO
QEHS&S Representative

05/14/2020

Date